



"The hardest part 'bout going back to school is breaking in a new teacher."



*New Teacher Orientation
Program*

August 25, 2021

Welcome to WB!

- Agenda:
 - Introductions/Group Picture/Staff IDs
 - Our Mission & District Goals
 - Frontline
 - AESOP
 - My Learning Plan/OASYS
 - APPR
 - TCTEF Rubric
 - WB Evaluation System
 - Curriculum & Data Driven Instruction
 - Student Services
 - Student DATA & Technology
 - Growth Mindset
 - West Babylon Teacher's Association (8/25 1:00 p.m) and/or Building/classroom visits

Our Mission

- We, the West Babylon School Community, declare our commitment to provide educational experiences of quality which enable all students to learn, share, lead and compete in the global community. Our commitment is to provide a school system dedicated to the proposition that all students will become lifelong learners who take pride in their work and in their service to others.

We, therefore, endeavor to continually improve the quality of our work.

District Goals

- Strategic Plan:
 - Working towards our vision and goals
 - Continuous Improvement
 - Addressing a students academic, physical, social and emotional needs
 - Improving Student Achievement
 - Curriculum and Instruction
 - Preparing Students to be College and Career Ready
 - Lifetime learners (staff and students)
- Fiscally Responsible
- Health and Safety of Students and Staff

AESOP

- Attendance System
 - Please review letter with specific information.
 - Enter your absence into the system **ASAP**
 - Select Reason
 - Select Date(s)
 - Upload information for the substitute
 - System will send out calls to substitutes
 - They will need to “accept the job” to be assigned
 - Assistance from Main Office AESOP Secretary:
 - If you do not have any sick days left and you are calling in sick – you will not be able to log in your absence – you will need to call the main office secretary responsible for AESOP.
 - FML/ LOA days are entered by the secretary
 - You may select Favorite 5 Substitutes
 - These substitutes will be called first

My Learning Plan

- Website: www.mylearningplan.com
 - My Learning Plan account has been created for you.
 - Login: _____@wbschools.org
 - Password: changeme
- MLP is used for:
 - Prior Approval - Conferences
 - Attendance to Building/ District/ Department Meetings
 - Warehouse for all building/ department/ district meetings that count towards PD hours requirement (for teachers/ administrators with professional certificates)
 - Professional Development/CTLE database
 - **BE SURE TO REVIEW** the specific directions sent by HR annually in September (these directions are also posted online)

APPR:

Annual Professional Performance Review

- Evaluation of a teacher and principal's practice
- Teacher's practice is based on the NYS Standards
- Every employee is evaluated annually

Components of APPR

- Teacher Observations – 50%
 - TCTEF – Observations
 - Probationary Teachers
 - Minimum of 2 formal observations
 - Minimum of 1 informal observation
- Student Performance – 50%
 - One or more student learning objectives (SLOs) or State provided score for grades 4-8 teachers & principals

TCTEF

- Four Cornerstones
 - Always observed
 - Organization, Rules and Procedures
 - A Culture of Thinking and Learning
 - Positive Relationships
 - Engagement and Enjoyment
- Five episodes
 - They are not all observed at the same time

See Framework Handouts...

Student Performance

- One or more student learning objectives (SLOs)
 - Regents exams

HEDI Rating *****

- Teachers and principals will receive a single HEDI rating each year
- Each rating corresponds to one of the following rating bands:
 - Highly Effective (91-100)
 - Effective (75-90)
 - Developing (65-74)
 - Ineffective (0-64)

Poor Rating?

- If a teacher or principal receives a final rating of developing or ineffective he/she will receive a teacher or principal improvement plan (TIP or PIP)

Teacher sample videos

- <https://www.youtube.com/watch?v=Jyh3M8SCB3M>
-
- <https://www.youtube.com/watch?v=oUZ5VZJChUc>

Compare Teacher A vs. Teacher B

- Thoughts

<https://www.edutopia.org/video/thinking-big-about-engagement>

OASYS

- Same account as My Learning Plan – Same website www.mylearningplan.com
 - Same username/ password
- Used for Teacher Evaluations
- Administrators will schedule your observations via OASYS. You will receive an email from MLP asking you to confirm an observation date with the administrator.
- Your pre-observation/observation/ post observation forms will be completed in this system
- You will always need to acknowledge receipt of your observation forms/ scores.

Student Data & Instructional Technology

Mrs. Stephanie Nocerino

- Contact info
 - snocerino@wbschools.org
 - Ext. 7744
- Network Login
- Eschool
- Printing/copying/voicemail
- Wbschools.org – gmail
- Google apps account
- Training & support
 - Help Desk ext 7745

Student Services

Michael Mack, Director of Student Services

Continuum of Services:

- Differentiated Instruction by general education teacher
- 504 Accommodations
- Resource Room as per IEP
- Integrated Setting as per IEP
- Self Contained Setting in district as per IEP
- Self Contained Setting out of district as per IEP
- BOCES/ Other Out of District setting as per IEP
- Residential Setting as per IEP

Student Services

If a child is struggling (academically, socially and/or emotionally) please be sure to:

- Differentiate Instruction
- Communicate Communicate Communicate
 - With parents/ guardians/ guidance counselor/ psychologist/ department chairperson/ director/ principal
 - Discuss student during building IST/CST
- Work with the psychologist and parents to develop Behavior Intervention Plans (if applicable) – Then implement it as designed

STUDENT SERVICES CONTACT INFORMATION

Michael Mack - Director of Student Services - mmack@wbschools.org 631-376-7031

Office Secretaries

Marianne Santorelli - msantorelli@wbschools.org 631-376-7031
Alanna Delacrausaz - adelacrausaz@wbschools.org 631-376-7033
Kathy Robertson - krobertson@wbschools.org - 631-376-7034

Allegra Maxwell CPSE / Out of District CSE Chairperson
amaxwell@wbschools.org 631-376-7037

School Psychologists

Eileen Saumell - JFK - eaumell@wbschools.org 631-376-7830
Eileen Sabshon - Tooker- esabshon@wbschools.org 631-376-7630
Laure Loughlin - South Bay - lloughlin@wbschools.org - 631-376-7530
Lauren Loheit - Santapogue - lkuncman@wbschools.org - 631-376-7430
Shari Ovadia - Forest - sovadia@wbschools.org - 631-376-7330
Lauren Tiso -SHS - ltiso@wbschools.org - 631-376-7130
Pam Antoci - SHS / TA - pantoci@wbschools.org - 631-376-7638
Michele Read - JHS - mread@wbschools.org 631-376-7230

Social Workers

Tina Velez -South Bay / JFK - tvelez@wbschools.org - 631-376-7097

Cassie Madurka - JHS - cmadurka@wbschools.org - 631-376-7297

Jaime Lemmo - SHS - jlemmo@wbschools.org - 631-376-7195

Joelle Roussine - SHS - jroussine@wbschools.org

Juliet Ahl - Forest Avenue / Santapogue - jahl@wbschools.org -
631-376-7324

Taylor Langella - Tooker Avenue / Forest Avenue -
tlangella@wbschools.org

CSE Chairpersons

Ian Rodgers - JHS - irodgers@wbschools.org - 631-376-7232

Liz Thiel - SHS - ethiel@wbschools.org - 631-376-7132

Curriculum and Instruction

- ~ Mr. Scott Payne, Assistant Superintendent for Curriculum and Instruction***
- ~ Building Principals are the instructional leaders of your building.***
- ~ Curriculum Specialists, Directors, Department Chairs can also provide guidance and support.***

Growth Mindset

- <https://www.youtube.com/watch?v=EIVUqv0v1EE>.
- <https://www.youtube.com/watch?v=2zrtHt3bBmQ>



Growth Mindset Activity

- Transform the following statements:
 - I. Good job! You must be smart at this!
 - II. This seems too hard for you. Maybe you should work on an easier problem.
 - III. You made a lot of mistakes on these problems.
 - IV. I'm just not good at math.

Collaboration..

It is essential that we work collaboratively and treat each other with utmost respect at all times.

- Work with your colleagues on curriculum, instruction and behavior management
- Work with your supervisors on curriculum, instruction and behavior management
- Share best practices
- Share ideas on how to best meet student needs
- Do not be afraid to ask questions

Guidance/ Support for you ...

- You will be assigned a teacher mentor to help you get acclimated with West Babylon.
- Your colleagues, department chairperson, coordinator, and administrators are here for support and help you be successful.



Contact Human Resources ...

- Questions relating to
 - Family Medical Leave
 - Leave of Absence
 - Benefits (Health Insurance - Business Office)
- Contractual Issues
- APPR concerns
- Conferences
- In-service Credits
- 100 CTLE hours
- Postings
- Work Environment Concerns
- Or just to say hello!



HR/Curriculum Staff:

Mr. Shawn Hanley, 631-376-7010
Assistant Superintendent for Human Resources

Mr. Scott Payne, 631-376-7021
Assistant Superintendent for Curriculum & Instruction

Victoria Bruckner, 631-376-7010
Senior Clerk Typist

Jenn DeMaria, 631-376-7027
Personnel Assistant

Christine Iasi, 631-376-7026
Senior Office Assistant

Susan Curley, 631-376-7022
Senior Office Assistant

Laura Brehm, 631-376-7021
Senior Office Assistant

Jailin Parada
Office Assistant

Most memorable educator?

Thank you for your time!

Have a wonderful school year!!!

